

- Tues. Jan. 24 Introduction: American Workers and the Twentieth Century
- Thurs. Jan. 28 "Rationalizing" the Workplace: Workers, Scientific Management and Welfare Capitalism
reading: David Montgomery, Workers' Control in America, pp. 32-47 (p)
- Tues. Jan. 31 Workers and the Progressive Era: Child Labor, Industrial Health and Safety, and Protective Legislation
reading: Foster Rhea Dulles and Melvyn Dubofsky, Labor in America, pp. 190-196
Alice Kessler-Harris, Out to Work, ch. 7
- Thurs. Feb. 2 Socialists, Conservative Craftsmen and Militant Women: Workers' Response to the Early Twentieth Century
reading: Dulles and Dubofsky, pp. 175-190, 196-199
Kessler-Harris, ch. 6
- Tues. Feb. 7 The I.W.W. and Radical Syndicalism
reading: Dulles and Dubofsky, ch. 12
- Thurs. Feb. 9 "Fordism," the Assembly Line, and American Workers
reading: Stephen Meyer, The Five Dollar Day: Labor Management and Social Control in the Ford Motor Company, pp. 9-65 (p)
- Tues. Feb. 14 Workers and the First World War
reading: Dulles and Dubofsky, pp. 215-220
- Thurs. Feb. 16 1919 and the Rumblings of Revolution
reading: Jeremy Brecher, Strike, ch. 4
Dulles and Dubofsky, pp. 220-232
- Tues. Feb. 21 Workers and the Myth of the Prosperous 1920s
reading: Dulles and Dubofsky, pp. 233-250
Kessler-Harris, ch. 8
- Thurs. Feb. 23 Hard Times: Workers' Lives in the Great Depression
Paper Due
reading: Dulles and Dubofsky, pp. 250-254
Kessler-Harris, pp. 250-258
Robert Zieger, American Workers, American Unions, 1920-1985, pp. 10-25
- Tues. Feb. 28 The New Deal, Workers, and Labor Law
reading: Dulles and Dubofsky, ch. 15
Jacqueline Jones, Labor of Love, Labor of Sorrow, ch. 6
Kessler-Harris, pp. 258-272
Zieger, pp. 26-41

- Thurs. Mar. 2 Radicalism, Industrial Unionism, and the CIO
 reading: Brecher, ch. 5
 David Brody, Workers in Industrial America, pp. 82-119
 Dulles and Dubofsky, pp. 273-312
 Zieger, pp. 41-61
- Tues. Mar. 7 Workers and the Second World War: Mobilizing the Labor Force
 reading: Dulles and Dubofsky, pp. 312-334
 Zieger, pp. 62-76, 80-99
- Thurs. Mar. 9 Workers and the Second World War: Women and the Wartime Economy
 reading: Jones, pp. 232-256
 Kessler-Harris, ch. 10
 Studs Terkel, The Good War, pp. 105-119 (p)
 Zieger, pp. 76-80
- Tues. Mar. 14 Workers in Post-War America: Was There a "Great Bargain"?
 reading: Brody, pp. 173-214
 Dulles and Dubofsky, pp. 334-353
 Zieger, pp. 100-114, 147-158
- Thurs. Mar. 16 Workers in Post-War America: Labor, Domestic Politics and Foreign Policy
 reading: Brody, pp. 215-223, 229-255
 Zieger, pp. 114-123, 182-192
- Tues. Mar. 28 Working Class Culture in Post-War America: Were There Blue Collar Suburbs?
 reading: Dulles and Dubofsky, pp. 374-380
 Zieger, pp. 137-147
- Thurs. Mar. 30 White Collar Labor: A New Working Class?
 reading: Stanley Aronowitz, False Promises, ch. 6 (p)
 Studs Terkel, Working, pp. 448-462
 Zieger, pp. 163-167
- Tues. Apr. 4 American Labor and the Anti-Communist Purge
 reading: Richard Boyer and Herbert Morais, Labor's Untold Story, pp. 340-376 (p)
 Brody, pp. 223-228
 Zieger, pp. 123-136
- Thurs. Apr. 6 Black Workers, White Unions and the Civil Rights Movement
Paper Due
 reading: Philip Foner, Organized Labor and the Black Worker, pp. 397-424 (p)
 Jones, ch. 8
 Zieger, pp. 174-182

- Tues. Apr. 11 American Workers, the New Left and the War in Vietnam
reading: Brecher, pp. 308-312
Terkel, pp. 463-468
Zieger, pp. 168-174
- Thurs. Apr. 13 The Women's Movement and the Labor Movement
reading: Kessler-Harris, ch. 11
Ruth Milkman, ed., Women, Work and Protest, pp. 280-322 (p)
- Tues. Apr. 18 Union Bureaucracy, Corruption, Reformers and Insurgents
reading: Brecher, ch. 8
Dulles and Dubofsky, pp. 353-374
Zieger, pp. 158-163
- Thurs. Apr. 20 Harvest of Shame: The Enduring Problem of Migrant Workers
reading: Mark Day, Forty Acres: Cesar Charez and the Farm Workers, pp. 61-97, 111-118, 140-151, 161-168 (p)
Terkel, pp. 30-38
- Tues. Apr. 25 The Third Industrial Revolution: Automation and Industrial Labor
reading: Thomas Brooks, Toil and Trouble, chs. 20-21 (p)
Terkel, pp. 221-265, 515-521
- Thurs. Apr. 27 The Third Industrial Revolution: Computers and Clerical Work
reading: Robert Howard, Brave New Workplace, pp. 68-90 (p)
Terkel, pp. 344-355, 521-525
- Tues. May 2 New Immigrants in the Contemporary American Workplace
reading: Terkel, pp. 658-662
Elizabeth Weiner and Hardy Green, "A Stitch in Our Time: New York's Hispanic Garment Workers in the 1980s" (p)
- Thurs. May 4 The Reagan Revolution and the Labor Movement
reading: Dulles and Dubofsky, ch. 21
Jones, epilogue
Zieger, pp. 193-199
- Tues. May 9 Darkness on the Edge of Town: Class and Culture in Contemporary America
reading: Terkel, pp. 396-405
- Thurs. May 11 The Future for American Workers

UNIVERSITY OF WISCONSIN-MADISON
Department of History
Semester II, 1988-89

History 408

TOPICS FOR SECOND PAPER

Professor Zonderman

Choose one of the following three topics, and write an essay of 6-8 pages. Papers are due, at the beginning of lecture, on Thursday, April 6th.

1. Was World War II a major turning point for the US labor movement? Did the wartime experiences and government policies significantly reshape organized labor? In order to answer these questions, you should summarize the state of the labor movement immediately prior to the war; describe the changes in government policy, composition of the workforce, and union strategies during the war; and comment on how these changes shaped the labor movement in the immediate post-war period (through the 1940s).
2. "The so-called Great Bargain of the 1940s was actually the culmination of trends in labor-management relations that originated in the 1920s and 1930s."

Evaluate this statement. Is it an accurate assessment of American labor history in the mid-20th century? In evaluating this statement, make sure that you explain what the characteristics of labor-management relations were in the 1920s and 1930s, and whether or not those characteristics were embodied in the Great Bargain of the 1940s.

3. How did the anti-Communism of the labor movement in the later 1940s grow out of the anti-radicalism of the 1920s and 1930s? Why was the anti-Communist purge in the post-war era so intense? Did it reflect long-term internal tensions within the labor movement? Or, was it a product of external pressures from business and government?

UNIVERSITY OF WISCONSIN
Department of History

History 408

Professor Zonderman

Topics for First Paper

Choose one of the following three paper topics, and write an essay of 6-8 pages. Papers are due in class at the beginning of lecture on Thursday, February 23.

1. The year 1919 saw the largest strike wave in American history. Were these strikes a reflection of the radicalism in the American working class? Or, were these strikes simply an attempt to resolve problems with new technology and management in the workplace?

In your answer you should explain when these strikes occurred, where they occurred, how they were conducted, and how they were related to the early 20th century labor movement.

2. "One of the ironies of the early 20th century American labor movement is that even as millions of unskilled and immigrant workers were filling the nation's mass production industries, the AFL craft unions remained the predominant form of labor organization."

Evaluate this statement. Is it an accurate description of the American labor movement in the early 20th century? If so, why? If not, why not?

3. In the first two decades of the 20th century, the IWW, the AFL, and the Socialist Party all had significant working class followings; and yet, they consistently feuded among themselves. Which groups of workers were most likely to ally with each organization? What was the appeal of each organization to the workers who supported it? Were the divisions between these groups so large that they could not be overcome?